



कामगार राज्य विमा महामंडळ
श्रम आणि रोजगार मंत्रालय, भारत सरकार
कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



का.रा.वि.म. वैद्यकीय महाविद्यालय आणि रुग्णालय, अंधेरी
सेंट्रल रोड, एम.आय.डी.सी., अंधेरी (पूर्व), मुंबई -400093
क.रा.बी.नि. आयुर्विज्ञान महाविद्यालय और अस्पताल अंधेरी
सेंट्रल रोड, एम.आय.डी.सी., अंधेरी(पूर्व), मुंबई-400093
ESIC MEDICAL COLLEGE AND HOSPITAL ANDHERI
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Date: - /10/2026

Advertisement No. 13/2026

Advertisement for Recruitment of Professor, Associate Professor, Assistant Professor, Senior Resident and Junior Resident on contract basis at ESIC Medical College and Hospital, Andheri, East, Mumbai-400093.

ESIC Medical College & Hospital, Andheri (East), Mumbai – 400093 invites eligible candidates for a **Walk-in Interview** for engagement to the posts of **Professor, Associate Professor, Assistant Professor, Senior Resident, and Junior Resident** on a contractual basis in various disciplines.

The engagement for Teaching Faculty and Senior Residents will initially be for a period of one (01) year, extendable up to three (03) years subject to satisfactory performance, or until regular incumbents join, whichever is earlier. For the post of Junior Resident, the engagement will be for a period of one (01) year only.

1. Interview Schedule & Venue

- **Reporting Time:** 09:30 AM to 10:30 AM
- **Mode of Interview:** Offline (In-person)
- **Venue:** Office of the Dean, 5th Floor, ESIC Medical College & Hospital, Central Road, MIDC, Opposite MIDC Police Station, Andheri (East), Mumbai – 400093

Schedule of the Interview along with details of vacancies;

2. Details of Vacancies

A. Faculty & Senior Resident Posts

Sr. No.	Department	Number of posts, Category and Date				
		Professor	Associate Professor	Assistant Professor	Senior Resident	Date of Interview
1	Anatomy	0	0	2 (1-UR, 1-OBC)	1 - OBC	26.10.2026 (Monday)
2	Physiology	0	1 - UR	1 - UR	1 - UR	26.10.2026 (Monday)
3	Biochemistry	0	1 - UR	0	1 - OBC	26.10.2026 (Monday)
4	Pharmacology	1 - UR	0	0	0	26.10.2026 (Monday)
5	Community Medicine	0	0	1 - OBC	1 - OBC	26.10.2026 (Monday)
6	Forensic Medicine	1 - UR	0	1 - SC	0	26.10.2026 (Monday)

7	Medicine	1 - UR	1 - UR	2 (1-UR, 1-EWS)	2 (1-UR, 1-OBC)	26.10.2026 (Monday)
8	Dermatology	0	1 - SC	0	0	26.10.2026 (Monday)
9	ENT	0	1 - ST	0	0	26.10.2026 (Monday)
10	Psychiatry	0	1 - EWS	0	0	27.10.2026 (Tuesday)
11	General Surgery	0	0	0	2 (1-OBC, 1-EWS)	27.10.2026 (Tuesday)
12	Obstetrics & Genecology	0	0	1 - UR	0	27.10.2026 (Tuesday)
13	Orthopedics	1 -UR	1 - UR	0	1 - SC	27.10.2026 (Tuesday)
14	Ophthalmology	0	1 - UR	0	1-EWS	27.10.2026 (Tuesday)
15	Anaesthesiology	1 - ST	0	0	1 - UR	27.10.2026 (Tuesday)
16	Paediatrics (PICU / NICU)	0	1 -SC	0	2 (1-OBC, 1-SC)	27.10.2026 (Tuesday)
17	Radiology	0	1 - OBC	2 (1-OBC, 1-SC)	0	27.10.2026 (Tuesday)
18	ICU	0	0	1 - EWS	2 (1-UR, 1-ST)	27.10.2026 (Tuesday)
19	Accident & Emergency	1 - OBC	1-ST	0	0	28.10.2026 (Wednesday)
20	Burns & Plastic Surgery	0	1 - EWS	0	0	28.10.2026 (Wednesday)
21	Cardiology	1 - UR	1 - OBC	0	2 (1-UR, 1-ST)	28.10.2026 (Wednesday)
22	Endocrinology & Metabolism	1 - OBC	1 - UR	0	0	28.10.2026 (Wednesday)
23	Gastroenterology	1 - UR	1 - OBC	0	0	28.10.2026 (Wednesday)
24	Medical Oncology	1 - OBC	1 - UR	0	2 (1-OBC, 1-SC)	28.10.2026 (Wednesday)
25	Nephrology	1 - OBC	1 - UR	0	1 - ST	28.10.2026 (Wednesday)
26	Neurology	1 - OBC	1 - UR	0	0	28.10.2026 (Wednesday)
27	Paediatrics Surgery	1 - OBC	0	0	0	28.10.2026 (Wednesday)
28	Urology	1 - EWS	1 - UR	0	0	28.10.2026 (Wednesday)
29	Blood Bank	1 - UR	1 - OBC	0	0	28.10.2026 (Wednesday)
30	Dental	0	0	0	1 - OBC	28.10.2026 (Wednesday)
31	Hematology	1 - EWS	1 - OBC	0	0	28.10.2026 (Wednesday)
	Total	16 (7-UR, 6-OBC, 1-ST, 2-EWS)	21 (10-UR, 5-OBC, 2-ST, 2-ST, 2-EWS)	11 (4-UR, 3-OBC, 2-SC, 2-EWS)	21 (5-UR, 8-OBC, 3-SC, 3-ST, 2-EWS)	

1) For the post of Junior Resident

Sr. No.	Name of Post	Total Number of Post	Category wise vacancy	Date
1	Junior Resident	9	5-UR, 2-SC, 1-ST, 1-EWS)	28.10.2026

NOTE for Senior Resident (Dental) and Junior Resident:

- a) In case of turnout of candidates is more than 30, the competent Authority at their own discretion shall conduct a screening test to shortlist the candidates for the interview.
- b) The screening test will consist of multiple-choice question in the concerned discipline and ESIC Related.
- c) Maximum of three times candidates per vacancy in each category (in order of merit) will be eligible to attend the walk-in interview.
- d) The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Merit participation in the screening test will not confer any claim for the post

1. Eligibility Criteria:

- I. Age Limit as on 01.10.2026: Not Exceeding 69 Years as on date of Interview for posts of faculty. However maximum tenure of such engagement will be till 70 Years of the age only.
- II. Age Limit as on 01.10.2026: Not Exceeding 45 Years as on date of Interview for posts of Senior Resident.
- III. The upper age limit as on 01.10.2026: Not Exceeding 35 years as of the date of the interview (age relaxation is applicable as per Government of India rules). For the post of **Junior Resident**, the internship must be completed on or before the date of the interview.

Note:

- a) The maximum tenure of such engagement will be till 70 years of age for teaching faculty or 1 (one) year extendable up to 3 (three) years subject to satisfactory performance on contract basis whichever is earlier.
- b) The tenure of all above posts will be for 01 (One) year extendable up to 03 (Three) Years subject to satisfactory performance on contract basis or attainment of 68 years of age; whichever is earlier.
- c) These Vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, Cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
- d) Reservation will be as per Government of India guidelines issued from time to time.
- e) All Candidates must have up-dated Medical Registration (NMC/State Medical Council) with all post MBBS/MD/MS Qualification. In case, candidate do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain withheld in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of joining.

- f) Candidates working in Govt./Autonomous/Statutory Institution should preferably have “NOC” at the time of interview from their Employer. In case of immediate non-availability of the same, copy of “applied for NOC” to be submitted at the time of Interview.
- g) No private practice is allowed in any capacity after joining as teaching faculty/SR/JR at ESIC Medical College & Hospital, Andheri East, Mumbai, Maharashtra 400093.
- h) Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfillment of NMC Norms and reservation of PwD shall be carry forward.
- i) The EWS candidates should submit EWS Certificate as per Annexure – I of Govt. of India, Ministry of Personnel, Public Grievance & Pension, DoPT Office Memorandum No. 36039/1/2019-Estt (Res, dated 31.01.2019).
- j) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of Interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.

2. Educational Qualification/ Experience Criteria: As per latest NMC Gazette notification dated 30.06.2026 for all the advertised posts.

3 Pay and Allowances:

Name of post	Pay level as per 7 CPC	Pay and allowance	Approx. amount as on date
Professor	Level 13, Index-1	Basic Pay of Rs. 1,23,100/- + other allowance	Rs. 2,81,704/-
Associate Professor	Level 12, Index -1	Basic Pay of Rs. 78,800/- + other allowance	Rs.1,84,421/-
Assistant Professor	Level 11, Index -1	Basic Pay of Rs. 67,700/- + other allowance	Rs.1,60,045/-
Senior Resident	Level 11, Index -1	Basic Pay of Rs. 67,700/- + other allowance	Rs.1,60,045/-
Junior Resident	Level 10, Index -1	Basic Pay of Rs. 56,100/- + other allowance	Rs. 1,35,000/-

**The Other allowances include DA, NPA, TA, HRA etc.*

In case of engagement of retired employees/Pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of pay of Re-employed Pensioner) Orders 1986 and retired employees/Pensioners can continue to draw Pension and dearness relief of pension during their period of contractual engagement.

➤ Terms of Contract:

- I. The contractual engagement may be terminated/discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.

- II. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- III. This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhar Enabled Bio-metric attendance system (AEBAS) daily during scheduled working Days.
- IV. Other terms and condition will be applicable as issued by Competent Authority from time to time.
- V. In the event that suitable candidate belonging to the reserve category (SC/ST/OBC/EWS) are not available, the reserved posts may be filled by candidates from other categories on a purely temporary contract basis for a period of 44 days.

➤ **Application Fee:**

Sr. No.	Category	Amount	Mode of Payment
1.	UR/OBC/EWS	Rs. 500/-	Through Demand Draft in favor of ESI Fund Account No.1, payable at Mumbai.
2.	SC/ST, ESIC (Regular Employee), Female Candidate, Defense Ex-servicemen, & PH candidate	NIL	

Fee once paid will not be refunded under any circumstances.

➤ **Required Document(s):**

The self-attested copy of following document(s) should be attached with application form.

- a) Certificate of passing class 10th for Date of Birth.
- b) All Marks sheets, Attempt, Degree Certificate of MBBS.
- c) All Marks sheets, Attempt, Degree Certificate of MD/MS/DNB/Other examination.
- d) Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever applicable.
- e) State/NMC Medical Registration Certificate (updated).
- f) Proof of Publication(s).
- g) Experience Certificate.

- h) Recent Passport Size Photograph of Candidate.
- i) Relieving/NOC Certificate from previous/current Employer, if applicable.
- j) Aadhar Card,
- k) Completion Certificate of ICMR/NMC approved basic Course in Biomedical Re- search, if any.
- l) NMC approved revised basic course workshop/Basic Course in Medical Education workshop Certificate, if any.

Required Documents/Certificate mentioned at Sr No. (a) to (l) shall be verified with original document(s)/Certificate before interview/before generation of Offer of appointment.

➤ **Selection Procedure:**

- The selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the selection board.
- Result will be displayed in Recruitment section of www.esic.gov.in.
- Offer of Appointment will be sent through E-mail only.
- Selected candidates will have to join as per instructions mentioned in offer of appointment. If selected candidate does not join within prescribed time period the waitlisted candidate will be issued the offer.

➤ **Important Note:**

- Duly filled in application form in the prescribed format should be brought during the walk-in interview along with all the required original certificate/documents.
- The Candidate(s) may ascertain their eligibility and should report for Interview on the scheduled date and time for interview.
- The Final Result including waiting list will be published on official website only(www.esic.gov.in/recruitments).
- Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- Wrong declaration/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- Mere submission of Application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time for interview with required documents as mentioned.
- Opportunity of interview given to candidate will be on provisional basis subject to detailed scrutiny to eligibility criteria.
- The Dean, ESIC Medical College & Hospital, Andheri East, Mumbai – 400093 reserves the right to cancel/postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- No TA/DA will be paid to candidate(s) for appearing in the interview or submission of any document.

Digitally signed by
Ajay Vinayak Patil
Date: 14-10-2026
16:33:22

Dean
ESIC Medical College & Hospital
Andheri (East) Mumbai- 400093

APPLICATION FORM

APPLICATION FORM FOR ENGAGEMENT OF PROFESSOR/ ASSOCIATE PROFESSOR /ASSISTANT PROFESSOR/SENIOR RESIDENT/JR ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE AND HOSPITAL ANDHERI, MUMBAI-ANDHERI.

Incomplete application is liable to be rejected.

1. Post applied for(✓): Professor/Associate professor/Assistant professor/Senior Resident-1 Year, Senior Resident-3 Year, Tutor & Demonstrator
2. Department in which applied:.....
Name in CAPITAL
3. letters:.....
4. Gender : Male ☐ Female ☐ Other ☐
5. Father's/Husband's Name:.....
6. Date of Birth, Age as on Date of Interview:...../...../..... , ...YEARS
7. Category of the Candidate (please write) : UR/EWS/OBC/SC/ST :.....
8. Qualifications (MBBS/MD/MS/DNB/PG Diploma/BDS/MDS etc. with Certificates) Please add rows as per requirement in table:

COLOR PASSPORT SIZE
PHOTO

(Photograph should be
with clearly visible
face ,both ears)

Sl.	Degree and Subject	College	University	Year of Passing	NMC /State Medical Council no.
1					
2					
3					
4					
5					
6					

9. Experience(as per the post notified)Govt./Pvt. Hospital /Institution(in Years/Months) with Certificates:

Sl.	Position held	Institution	From	To	Total	Teaching /Non Teaching	Nature: Regular/ Contract
1							
2							
3							
4							
5							
6							

List of Publications: (Only NMC approved Publications will be considered)

Sl.	Title	Author Position	Name of Journal	Name of Indexing Body
1				
2				
3				
4				
5				
6				
7				
8				

- (i) NMC /State Medical Council /
- (ii) Registration No.....
- (iii) Date of Registration:.....
- (iv) Date of expiry.....
- (v) Contact No(Mobile):

10. E-mail (in CAPITAL letters):.....

11. Postal Address:.....
.....

12. Present working status:-

Name of Employer -
.....

Designation -

Date of joining -
.....

13. Details of Identity Certificate (Aadhaar No /Voter ID/ PAN):
.....

14. Nationality : Indian/Other:

15. Interview Fee: Applicable :Yes/No ?

IF YES then provide

DD NO

Issuing Date
.....

Name of issuing bank ,
.....

Name of branch of bank
.....

DECLARATION:

I undertake
that all the above information given above by me is correct to the best of my
knowledge and I solemnly affirm that if any information given by me, if found
wrong at any stage, my candidature for the post will automatically stand cancelled.

Place:

Date:

(Signature of Candidate)

Name of Candidate:

Checklist

List of documents which are to be submitted with Application Form.

Sl.	Name of Documents	Submitted: Yes/No, If No, Reason?
1	Demand Draft as Interview Fee, if applicable	
2	Certificate of Class 10 th for Date of Birth	
3	Degree Certificate of MBBS	
4	Degree Certificate of MD/MS/DNB Examination	
5	EWS/OBC/SC/ST Certificate, when applicable	
6	NMC/State Medical Council Registration Certificate (updated)	
7	Aadhaar Card (or any other govt photo id)	
8	Proof of Publications, Certificate of Training, Attendance in the Conference/ Workshop/ Seminar, if any	
9	NOC from Current Employer, if applicable	
10	Relieving Certificate from previous Employer, if applicable	
11	Experience Certificate, if applicable	
12	Any other/Applicable document	

Date:

Signature of Applicant:

Name of Applicant: