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தொழிலாளர் அரசு காப்பீட்டுக்கழகம்
कर्मचारी राज्य बीमा निगम
EMPLOYEES' STATE INSURANCE CORPORATION
தொழிலாளர் & வேலைவாய்ப்புத் துறை, இந்திய அரசு
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment, Govt. of India



सत्यमेव जयते

தொழிலாளர் அரசு காப்பீட்டுக்கழகம் மருத்துவமனை,
தொழிலாளர் அரசு காப்பீட்டுக்கழகம், தொ. அ. கா
வனாகம், பூலுவப்பட்டி-திருமுருகன்புண்டி ரிங்க் ரோடு,
திருப்பூர் 641603
कर्मचारी राज्य बीमा निगम अस्पताल, ई एस आई कै पस, पुलुवापट्टी -
तिरुमुरुगन पूंडी रिंग रोड, तिरुपुर - 641 603 Employees' State
Insurance Corporation Hospital,
Pooluvapatti to Thirumurugan Poondi ring road, Tiruppur - 641 603

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No. 514-A/12/16/RECRUITMENT/2024/ADMIN

Date: 16.10.2026

WALK-IN INTERVIEW FOR ENGAGEMENT OF FULL TIME SPECIALIST & SENIOR RESIDENTS ON CONTRACT BASIS

The Medical Superintendent, ESIC Hospital, Tiruppur proposes to conduct a walk in interview for the following posts:

Specialist (Full Time) – 3 years term [Date of Interview: 03.11.2026]			
Sl. No	Specialty / Department	No. of Posts	Category
1	Psychiatry	1	OBC-1
Senior Residents – 3 years term [Date of Interview: 03.11.2026]			
Sl. No	Specialty / Department	No. of Posts	Category
1	Anaesthesiology**	3	SC-1, OBC-2
2	Dermatology	1	SC-1
3	General Medicine**	4	SC-2, ST-1, OBC-1
4	Obstetrics & Gynaecology	3	SC-1, OBC-1, UR-1
5	Orthopaedics	2	EWS-1, ST-1
6	General Surgery	2	OBC-1, SC-1
7	ICU	2	EWS-1, ST-1

FULL TIME SPECIALIST ON CONTRACT BASIS

Name of the Post	Age	Qualification & Experience	Consolidated Remuneration
Full time specialist	Not exceeding 67 years on the date of interview (As per OM. No. U-13/14/38/2020-Med.I (ESIC/SC) dt. 01.09.2021)	MBBS with PG Degree or Equivalent/Diploma in concerned specialty from Recognized University and registered with Medical council of India/State Medical Council with 3 (Three) years experience after acquiring PG Degree (OR) minimum 5 (Five) years experience after post	Basic Pay in Level 11 and other allowances as per 7th CPC and ESIC Hqrs instructions Z-11012/51/2022-MED-VI dt. 08.12.2022 along with statutory deductions as applicable. Applicable DA revision in accordance with the ESIC Hqrs instructions will be applicable.

		graduate diploma	Consolidated remuneration Rs.1,49,284 /- (approx)
		graduate	Consolidated remuneration Rs.1,49,284 /- (approx)
		graduate	Consolidated remuneration Rs.1,49,284 /- (approx)

SENIOR RESIDENTS ON CONTRACT BASIS FOR THREE YEAR UNDER 3 YEAR SENIOR RESIDENT SCHEME

category	Age	Qualification	Consolidated Remuneration
Senior Residents for 3 years on contract basis under 3 year Senior Resident Scheme	Not exceeding 45 years on the date of interview (Relaxation for SC/ST/OBC/Ex-Serviceman as per rules)	MBBS with PG Degree or Diploma in concerned specialty from recognized university.	Basic Pay in Level 11 and other allowance as per 7th CPC and ESIC Hqrs instructions Z-11012/51/2022-MED-VI dt. 08.12.2022 along with statutory deductions as applicable. Applicable DA revision in accordance with the ESIC Hqrs instructions will be applicable. Consolidated remuneration Rs. 1,49,284 /- (approx)

PWD Reservation (Horizontal):

Vacancy – 02

Minimum Disability – 40% or more

Note: The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e., Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary. PWD candidates to be filled against the ** marked speciality/ departments as per rule.

General Instructions:

1. The recruitment will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
2. Private practices of any kind will not be allowed for full time contractual engagements. If found guilty, suitable action as provided under the relevant rules shall be taken.
3. ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
4. No TA/DA will be paid to the candidates for appearing in the interview or for joining the duty if selected.
5. Canvassing in any form shall be disqualification.
6. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
7. The Selection is subject to the candidates proving their medical fitness.
8. In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.

9. The selected candidates will have to furnish a DD/Bankers Cheque for an amount of **Rs. 30,000/-** (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Tiruppur, towards security deposit.
10. The security deposit shall be refunded without any interest, 30 days after successful completion of the contract / Tenure. If the selected candidate resigns/terminates his/her contract within 9 months of commencement of contract with or without prior notice, the security deposit will be forfeited and will be appropriated towards administrative cost.
11. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
12. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion and leave or any other perks on par with regular Staffs will be admissible.
13. The engagement shall not confer any right or preference for regular appointment.
14. In case, a Regular candidate(s) against the concerned Specialty / SR category joins, the Contractual appointee(s) shall be relieved immediately without any prior notice. Decision of the Competent Authority in this regard shall be binding.
15. No Hostel accommodation/quarters/uniform will be provided.
16. The selected candidates will have to join within 07 days from the date of receipt of the offer of appointment. If the Selected Candidate fails to report for duty within the stipulated date of joining, the next eligible candidate will be considered for the post from the waiting list.
17. Candidate seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates, valid as on the date of interview in the prescribed format as stipulated by GoI in support of their claim as stipulated in this Notice. Certificates issued in other formats will not be accepted and the candidates will be treated as "General Category" for all purposes.
18. Duly filled Application Form should be submitted on the day of the interview along with required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with self-attested copies. The applications found to be incomplete will be summarily rejected.
19. On selection, candidates have to open an SB Account in the State Bank of India any Branches (This is applicable to cases where SB account is not held in the State Bank of India).
20. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
21. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.
22. It is a contractual post and the contract shall commence after submitting a contract agreement signed on a stamp paper of Rs. 100/-. The original contract agreement will have to be submitted with the hospital.
23. Details of the admissible Leaves & other related entitlements if any, will be duly included in the Contract agreement.

Terms and condition applicable to the Full Time Contractual Specialist

1. The engagement of the 3-year Senior Resident will be initially for one year extendable on an annual basis, subject to satisfactory performance up to a period of 3 years.
2. Specialists shall be available on call 24 x 7.
3. The specialist shall be responsible for all cases undergoing treatment under his / her supervision in his / her discipline.
4. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement. The

minimum sum assured per annum should be:

- a) Rs 30 lakhs for Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
- b) Rs 20 lakhs for General Surgeons, Gynecologists, Obstetricians etc.
- c) Rs 10 lakhs for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

Terms and conditions for Senior Resident (3 Year term)

1. Senior Residents shall be recruited for a period of 3 (three) years with annual evaluation and term renewed every year based on satisfactory performance.
2. The number of vacancies may be changed without any prior notice.
3. The duties of the doctors will be as assigned by the Medical Superintendent. They will be required to attend the emergency duties as assigned by the MS or his representatives.
4. Duties and responsibilities of the resident doctors will be as fixed by the Government from time to time. They will be required to perform such work as may be needed in the legitimate interest of patient care in the hospital.
5. Candidates who have worked already as a Senior Resident under the 3 years Central Senior Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident.
6. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.

Documents Required:-

1. Age Proof (Class 10th certificate/Birth certificate).
2. MBBS Certificate along with mark sheets.
3. PG Degree/Diploma Certificate along with mark sheets.
4. ID Proof
5. Address Proof
6. Two Recent Passport size Photographs.
7. Caste Certificate for SC/ST/OBC & I&A Certificate for EWS candidates. OBC / EWS candidates are required to submit latest OBC / EWS Certificate as per Central Govt. Performa and shall be valid as on the date of interview. No relaxation/reservation would be applicable to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
8. MCI/SMC Registration Certificate with MD/MS/DNB qualification.
9. No Objection Certificate from present employer. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond).
10. Experience Certificate, if applicable.

Date of Interview: 03.11.2026

Venue of Interview: ESIC Hospital, Pooluvapatti to Thirumurugan poondi Ring Road, Tiruppur 641603

Reporting Time for document verification: 09.00 AM to 10.00 AM

Candidates, whose documents are verified only will be allowed to attend WALK IN INTERVIEW.

Amount of Application Fee for all posts:

Sl. No.	Category	Fee Amount
1	SC/ST/PWD	NIL
2	All other categories	Rs. 300/-

Mode of Payment:

A Demand Draft for Rs.300/- (as applicable) in favour of "**ESI Fund Account No. 1**" payable at "**Tiruppur**" has to be submitted along with application form at the time of document verification cum walk-in Interview.

Note:

- a. Fee once paid will not be refunded under any circumstances.
- b. Only Demand Draft drawn on any Scheduled Bank will be accepted.
- c. Application fee Paid by any other mode will not be accepted.
- d. The Demand Draft must be issued after the date of issue of this advertisement.

Application Process: All eligible and interested candidates may appear for a walk-in interview along with all the testimonials in original and one self-attested copy as per the schedule of the "Walk-in-interview" on the date & time mentioned against their respective specialty.



**(MEDICAL SUPERINTENDENT)
ESIC HOSPITAL TIRUPUR.**

APPLICATION FORM

Advertisement No		Please affix Recent Passport size photo
Name of the Specialty Applied for		
Name of the Post (Specialist /SR-3 yrs)		

Personal Details [IN CAPITAL LETTERS]

1.Full Name																			
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2. Father's/ Husband's Name																			
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3. Address for Correspondence with PIN Code Number																			
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4. Permanent Address with PIN Code Number																			
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5.E-Mail Id (IN BLOCK LETTERS ONLY)																			
6.Phone/Mobile No	+	9	1																
Alternate Number (Mobile/Landline)	+	9	1																

7.Date of Birth [Please attach document for evidence]	DD	M	M	Y	Y	Y	Y	8. Nationality	
								9.State to which you belong	

8.Aadhar Number																			
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9.If Physically Challenged Candidate [Please attach document for evidence]	Type of Disability	% of Disability:.....

10.Category[Please Tick Only]	UR	OBC	SC	ST	EWS

11. Details of Educational Qualifications

Examination Passed	University/Board/Institution/Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary[10 th]			
Senior Secondary[12 th]			
MBBS			
MD/MS/DNB/DMRD			
Any other			

12.NMC Registration No.	
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13.Work Experience [if any]						
Name of Organization	Period of Service From		Designation	Nature of Duties performs	Total Monthly Emolum	Reason For Leaving services
	From	To				

14. Publication	Index National Journal	Index International Journal

15. If Selected, Specify the minimum required time to join.	
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I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the Medical Superintendent, ESIC Hospital, Tiruppur without prejudice for further action as per law.

Place:
Date:

Signature of the Candidate

